

Small Group Time:

Talking through the message during the week helps you and your group turn what God is saying to you into action steps. Begin with key questions, add any optional Scriptures and questions if needed, and then wrap up by deciding on your next steps.

Main Idea:

There's a fine line between being a hard worker and a workaholic. Hard workers steward their time, energy, and efforts for God's well done, while workaholics are striving to find their identity in workplace successes. Ultimately, for workaholics, work becomes an idol, and that's not God's intended design for us.

Key Questions:

- I. Why has it become so easy to cross the line and become a workaholic?
- 2. Ben challenged us to live for God's well done rather than the acclaim of our bosses, clients, or coworkers. Whose well done matters most to you today? How is the Holy Spirit inviting you to (possibly) change in this area? Life is too important to live for the wrong "well done".
- 3. Delegation is an important part of healthy leadership. In fact, Jethro in Exodus 18 encouraged Moses to delegate some of his responsibilities to other leaders. On the other hand, we also talked about a part of Moses story that shows us there are some things we should never delegate as well. What are some things you can delegate? What are some things you can't delegate to someone else?
- 4. When a good thing becomes the ultimate thing, that thing has become an idol in your life. Work is no exception to this. What are some ways you would encourage someone who has made work an idol? Why are idols so unhealthy?
- 5. One of Ben's points to keep us from crossing the line was to consistently ASK SOMEONE in our lives if we've crossed the line. What keeps us from asking? Do you have someone in your life you can ask this question?
- 6. Another one of Ben's points was that we need to REASSESS OUR PRIORITIES. He challenged us to sit down, individually or as a couple, one time per year and talk about our priorities and determine whether our time management reflected those priorities. Is this a tough step to take? Why? What benefits are there?
- Read Mark 8:36-37. Take a minute to talk about how this passage relates to our "Mondays".

Next Steps:

- What's one thing you will do this week as a result of something you learned from this message?
- Encourage one another to live for God's well done this week and every week. Pray together for ways you have fun as a family this week and rest in God's provision.